



ENVIRONMENTAL SUSTAINABILITY POLICY

Adopting sustainable practices in business contributes to the preservation of our natural resources.

Focus Consulting are committed to reducing their carbon footprint and combatting climate change.



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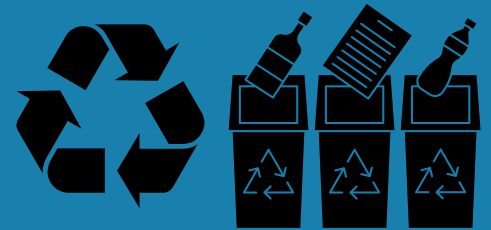
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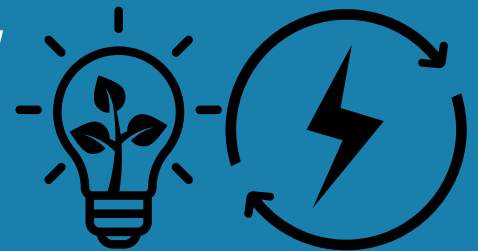
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IMPROVE OUR IMPACT ON EMISSIONS

TRANSPORTATION IS A SIGNIFICANT CONTRIBUTOR TO GREENHOUSE GAS EMISSIONS. TO IMPROVE OUR IMPACT ON EMISSIONS, WE CAN ADOPT THE FOLLOWING PRACTICES:

- a) Utilize public transportation or carpooling whenever possible to reduce individual vehicle emissions.
- b) Choose fuel-efficient and low-emission vehicles, including electric or hybrid cars, for personal use.
- c) Promote non-motorized transportation options like walking or cycling for short distances.

MONITOR OUR WASTE MANAGEMENT

EFFECTIVE WASTE MANAGEMENT CAN MINIMIZE EMISSIONS AND CONSERVE RESOURCES:

- a) Practice the three Rs (reduce, reuse, recycle) to minimize waste production.
- b) Compost organic waste, which not only reduces landfill emissions but also provides nutrient-rich soil for gardening.
- c) Dispose of hazardous materials properly to prevent their damaging impact on the environment.

IMPROVE OUR ENERGY CONSUMPTION

ENERGY CONSUMPTION ACCOUNTS FOR A LARGE PORTION OF GLOBAL EMISSIONS. TO REDUCE OUR IMPACT, FOCUS ON EFFICIENT ENERGY USE AND RENEWABLE SOURCES:

- a) Using energy-efficient appliances and electronics that consume less electricity, and switching off appliances not in use.
- b) Using compact fluorescent or LED light bulbs which not only consume less energy but also last longer.
- c) Recommend using solar panels or consider using renewable energy sources, such as wind power to our clients.
- d) Recommend proper insulation to minimize heating and cooling energy requirements.



ENCOURAGE OUR SUPPLIERS AND CLIENTS TO REDUCE THEIR CARBON FOOTPRINT

ADVOCACY AND EDUCATION: RAISING AWARENESS AND EDUCATING OTHERS CAN HAVE A SIGNIFICANT IMPACT ON EMISSIONS REDUCTION:

- a) Engage in discussions about climate change and its ramifications within your community and social groups in both the office and outside.
- b) Encourage sustainable practices among friends, family, and colleagues by leading by example.
- c) Support and promote local initiatives and organizations that work towards reducing emissions and creating sustainable solutions.

